

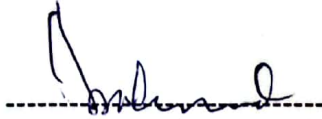
## BUXLY PAINTS LIMITED

### GENDER PAY GAP STATEMENT UNDER SECP'S CIRCULAR 10 OF 2024

Following is gender pay gap calculated for the year ended June 30, 2024:

- i) Mean Gender Pay Gap: (31.71%)
- ii) Median Gender Pay Gap: (-4.85%)

The above percentages reflect the gender pay gap of relevant male versus female employees across the organization.



Chief Executive Officer

Date: September 02, 2024

## BUXLY PAINTS LIMITED

**KARACHI** : X-3 Manghopir Road, S.I.T.E., Karachi-7500 Pakistan. P.O. Box No. 3630 Tel : (92-21) 32577702, 32578255 Fax: (92-21) 32560468

**LAHORE** : The Annexe, 36 Industrial Estate, Kottakh Pat, Lahore-Pakistan Ph: 042-38101017 Fax : 042-35151549 E-mail. info@buxly.com

**ISLAMABAD** : The Annexe, Plot No. 201, Street No. 1, Sector 1-10/3, Industrial Area Islamabad. Ph : 051-4440803 Fax : 051-440803 E-mail: buxlyrwp@buxly.com